



Developing leaders. Transforming organizations. Impacting your future

This is to certify that

**Alla Kotsyuba**

has successfully completed the

**LIFT:**

**Leadership Identity Foundation and Transformation**

November 25, 2018 – June 26, 2019



A handwritten signature in blue ink, appearing to read 'Jean-François Manzoni'.

Jean-François Manzoni  
President, IMD

A handwritten signature in blue ink, appearing to read 'Susan Goldsworthy'.

Susan Goldsworthy  
Program Director